

## Company Profile

Welcome to Vetted Recruitment - We know Veterinary We're a business committed to doing right by our clients and candidates, underpinned by our four principles of **Accountability, Integrity, Passion & Quality** 

www.vettedrecruitment.co.uk



# Table of **Contents**

1	About Us
2	Meet the Team
3	Our Values
4	Our Services - Vetted Recruit
5	International Applicants
6	How we Work
7	Contact Us



## About Vetted Recruitment

At Vetted Recruitment our mission is simple, helping our practices hire great people, and helping great people find the perfect practice.

We have over 30 years' of collective experience working across the veterinary industry. This gives us an in depth knowledge of life both inside and outside of practice. We know the market and the opportunities available to candidates of all levels of experience. Whether you are soon-to-be or newly graduated, or are looking for your next senior role, we can help you find your perfect veterinary job.

If you're looking for an opportunity a little further afield, we can look into this for you.



#### Meet **The Team**



#### **Debbie Loding - Director**

My story began in the veterinary industry over 24 years ago. I joined a privately owned veterinary practice in London and started my journey to become an RVN. I was lucky enough to have the opportunity a few years later to help set up brand new veterinary practices, which I successfully managed over the next 10 years. Ever seeking more challenges I left the clinical role behind to help a small corporate group build an in house recruitment team in 2015 this gave me the opportunity to travel the world and meet people from across our industry from graduate to specialist. I am passionate delivering the best service possible to our clients and candidates alike. I love meeting new people, problem solving and supporting you through the process of securing your next employee!



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#### Laura Collings - Director

I have been recruiting in the veterinary sector for over a decade, having started off my career in Human Resources. I have worked for both independent and corporate businesses within senior recruitment roles and holds a postgraduate diploma in Human Resource Manager. I am also Vetted Recruitment's Immigration Advisor. Originally from the North East, I live in Scotland with my husband, two children and Topsy (pictured above)





**ACCOUNTABILITY** As the owners of Vetted Recruitment, we assume full responsibility for our conduct. The buck stops with us and we are always open to full scrutiny and feedback



**INTEGRITY** - We are committed to being fully honest in all our dealings with job seekers



**PASSION** - We have grown to be a part of the veterinary industry and care for it as much as you do

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**QUALITY** - We are fully insured and compliant, accredited by the Recruitment & Employment Confederation and Good Business Charter

#### Our Services



## **Vetted Recruit**

**Who is it for?** Veterinary Professional who are looking for their dream job in clinical practice

What do we offer? You'll never pay for our services

- free personal job search
- free interview prep webinars
- free 1-2-1 CV reviews
- relocation assistance

Benefits? We can manage the whole process for you

- no more trawling through job boards
- no more having to send speculative emails
- negotiations done on your behalf
- anonymous job search

# International **Applicants**

We can guide you through the process of applying for RCVS registration, from eligibility, English proficiency and paperwork requirements



We can help you find a Skilled Worker Visa sponsor and a job to suit your requirements. We can also provide cost of living and accommodation information in your chosen location/s.



We can help with your Skilled Worker Visa application, so you know which documents are required



Vetted Recruitment Ltd is regulated by the Office of the Immigration Services Commissioner (OISC). Our registration number is F202200078

### **How We Work**



A scheduled call or meeting must be agreed to discuss your specific requirements before we can introduce you to potential employers.



We will provide honest guidance, always in your best interests and never recommend a role that isn't right for you.



We'll never send your details to any third party without your knowledge or express permission



Once you have secured a role, our job does not end there. We will continue to support you throughout the hiring process, ensuring the best experience possible.





#### Connect With Us!

#### Our Contacts

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